



Message from the Chief Executive Officer

Dear Parents/Carers

As we approach the end of the third year of the Trust, I believe we can celebrate the many achievements made by our schools. Our Trust is committed to supporting and celebrating the uniqueness of each school and the community it serves. So, what does the Trust actually do?

Firstly, there is what is referred to as **'The Raising Standards Agenda'**. Our aim is to ensure your young person receives the best possible education we can deliver. This is achieved by our staff, across all schools, meeting and working together. Sharing ideas, planning development and training staff are all critical activities. Our Teaching School ensures we are in the forefront of educational thinking and we are also asked to lead this work across many other schools in Norfolk.

Are we successful? Well **one** measure is examination success and standards are rising in all our schools and at all Key Stages.

Attracting the best staff to work in our schools is also key. Evidence indicates people want to work in our schools as shown by the number and quality of recent applicants, a picture not shared by other Trusts.

Secondly, the support offered to each Local Governing Board and Headteacher is a major task. Collectively we are stronger and Trust activity ensures that Headteachers have more time to focus on the classroom with professional support from the Trust on HR, Finance, Site Management and IT to list just part of our work. I identify Finance as this is the biggest threat to our schools and I would encourage you to support your school in every way you can.

Our aim is to ensure you, as parents/carers, are proud of the school that your children attend. We are working hard to achieve the best in each school and we are learning and improving. From September, I will be retiring from being the Principal of Thorpe St Andrew School and Sixth Form but I assure you of my commitment to ensure the Trust delivers for your school and so for your child, in all their learning.

Ian Clayton MBE
Chief Executive Officer